

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

Senate Bill 715

By Senator Willis

[Introduced February 2, 2026; referred

to the Committee on the Judiciary]

1 A BILL to amend and reenact §29-6-7 of the Code of West Virginia, 1931, as amended, relating to
2 the director of personnel; and requiring that a state agency or an appointing authority give
3 first consideration to disabled law-enforcement officers when considering applicants for
4 employment with the state.

Be it enacted by the Legislature of West Virginia:

ARTICLE 6. CIVIL SERVICE SYSTEM.

§29-6-7. Director of personnel; appointment; qualifications; powers and duties.

1 (a) The Secretary of the Department of Administration shall appoint the director. The
2 director shall be a person knowledgeable of the application of the merit principles in public
3 employment as evidenced by the obtainment of a degree in business administration, personnel
4 administration, public administration or the equivalent or at least five years of administrative
5 experience. The salary for the director shall be that which is set out in section two-a, article seven,
6 chapter six of this code.

7 (b) The director shall:

8 (1) Consistent with the provisions of this article, administer the operations of the division,
9 allocating the functions and activities of the division among sections as the director may establish;
10 (2) Maintain a personnel management information system necessary to carry out the
11 provisions of this article;

12 (3) Supervise payrolls and audit payrolls, reports or transactions for conformity with the
13 provisions of this article;

14 (4) Plan, evaluate, administer and implement personnel programs and policies in state
15 government and to political subdivisions after agreement by the parties;

16 (5) Supervise the employee selection process and employ performance evaluation
17 procedures;

18 (6) Develop programs to improve efficiency and effectiveness of the public service,
19 including, but not limited to, employee training, development, assistance and incentives, which,

20 notwithstanding any provision of this code to the contrary, may include a one-time monetary
21 incentive for recruitment and retention of employees in critically understaffed classifications. The
22 director, in consultation with the board, shall determine which classifications are critically
23 understaffed. The one-time monetary incentive program shall continue until June 30, 2009. The
24 director shall report annually on or before December 31, commencing in the year 2007, to the Joint
25 Committee on Government and Finance. The annual report shall provide all relevant information
26 on the one-time monetary incentive program and the understaffed classifications in state
27 agencies;

28 (7) Establish pilot programs and other projects for a maximum of one year outside of the
29 provisions of this article, subject to approval by the board, to be included in the annual report;

30 (8) Establish and provide for a public employee interchange program and may provide for a
31 voluntary employee interchange program between public and private sector employees;

32 (9) Establish an internship program;

33 (10) Assist the Governor and Secretary of the Department of Administration in general
34 workforce planning and other personnel matters;

35 (11) Make an annual report to the Governor and Legislature and all other special or
36 periodic reports as may be required;

37 (12) Assess cost for special or other services;

38 (13) Recommend rules to the board for implementation of this article; and

39 (14) Conduct schools, seminars or classes for supervisory employees of the state
40 regarding handling of complaints and disciplinary matters and the operation of the state personnel
41 system: and

42 (15) Require a state agency or an appointing authority to give first consideration to hiring
43 U.S. military veterans and retired or disabled law enforcement officers when considering
44 applicants for employment with the state.

NOTE: The purpose of this bill is to require that a state agency or an appointing authority of the state give first consideration to disabled law enforcement officers when considering applicants for employment with the state.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.